

Registered No. 04687832
Charity number: 1097409

SHEKINAH MISSION (PLYMOUTH) LIMITED
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016

Houndiscombe Consultants Limited
Trading as Condy Mathias
Chartered Accountants
6 Houndiscombe Road
Plymouth
PL4 6HH

**SHEKINAH MISSION (PLYMOUTH) LIMITED
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**SHEKINAH MISSION (PLYMOUTH) LIMITED
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2016**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) are pleased to present their annual report together with the audited financial statements of Shekinah Mission (Plymouth) Limited (the charity and the group) for the year ended 31 March 2016, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The Trustees confirm that the Annual Report and financial statements of the charity and the group comply with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), UK Accounting Standards, the Charities Act (2011), the Companies Act (2006), and in accordance with the company's Articles of Association.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity registered number
1097409

Company registered numbers
04687832 (Shekinah Mission)
04880413 (Shekinah Trading)

Registered office and principal office
Shekinah Mission, Bath Street, Plymouth, PL1 3LT

Auditors
Houndiscombe Consultants Limited, 6 Houndiscombe Road, Plymouth, PL4 6HH

Bankers
HSBC Bank Plc, 4 Old Town Street, Plymouth, Devon, PL1 1DD

Directors and Trustees
The directors of the charitable company (the company) are its Trustees for the purpose of charity law. The Trustees and officers serving during the year and since the year end were as follows:

Trustees and Directors

Richard Morgan	Chair
James Robert Butler	
Marion Ruth Luckhurst	
Andrew Gregory Serpell	
Vijay Panandikar	
Gillian Parker	
William Robert Styring (Resigned 31 March 2016)	
Anthony John Arthur Thomas	

Company Secretary

Peter Jonathan Woad

Chief Executive Officer

John Andrew Hamblin

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Key Management Personnel

Susan Clare Brizell-Hogg
Laura Kate Fraser-Crewes
Stephen Oliver John Withers
Sarah Pengelly (resigned 31 March 2016)

OBJECTIVES AND ACTIVITIES

The principal aims of Shekinah Mission are to alleviate poverty and address social exclusion caused by issues such as homelessness, lack of education, past criminal record, age, disability, physical or mental health, or long-term unemployment. Through our activities, we aim to produce real and lasting change in the lives of our service users, such as in better health and nutrition, education and training, employment, less benefits dependency, increased engagement with the local community, and improved confidence and self-esteem. We also aim to work in partnership with other organisations to deliver a holistic, client-centred service.

The Charity's objects are the relief of poverty and sickness and the advancement of education particularly for those who are homeless or otherwise in need, with power to:

- (a) promote health, education, employment and independent living;
- (b) provide support, counselling and advise;
- (c) run social businesses to provide work experience, employment and affordable goods and services;
- (d) promote and support co-operative enterprises;
- (e) develop the capacity and skills of beneficiaries in such a way that they are better able to identify and help meet their needs and to participate more fully in society;
- (f) enter into contracts with public bodies or other parties to provide services which are consistent with those objects and
- (g) to encourage those who show an interest to understand and live the Christian Gospel through these activities but without reference to denominational distinctions or peculiarities of Church Government.

Our aim of reducing poverty and social exclusion through a variety of means and activities thus furthers our legal purposes.

Strategies for achieving our aims and objectives encompass: Greater partnership working with other local (and, in some cases, national) organisations with similar aims; sharing 'best practice' with other organisations; providing a holistic facility where a variety of services are available at a single point of access; identifying changes in local need and developing / restructuring services accordingly; ongoing staff training and development.

Success is measured in terms of both outputs and outcomes. Ultimately, the criteria for success are seeing users of our service making real, lasting and positive changes in their lives, such as securing employment and / or accommodation, completing training courses, becoming more independent and self-confident, and engaging more with the local community.

Our activities operate under the auspices of various projects, each of which contributes to the holistic service we provide. Basic assistance in the form of meals, drinks, clothing, washing etc. is provided by our Plymouth drop-in centre, where service users can also access medical appointments, accommodation advice, drug and alcohol support, and other specialist services provided through other agencies. Our training and employability projects provide educational and vocational training, work placements and ongoing in-work support, at sites in Plymouth and Torbay. We also operate a 24-hour hostel for rough sleepers in Torbay, and two charity shops in Plymouth.

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Short-term aims and objectives generally involve addressing the immediate needs of our service users. These include providing meals, clothing, washing facilities, accommodation advice and healthcare appointments, normally within the first hours or days of the service user first accessing the service. Longer-term aims and objectives include (where appropriate) education, training and qualifications, work placements and in-work support, support in securing and maintaining accommodation, and re-engagement with the local community.

Many of our service users require their needs to be met, at least initially, at a very basic level. It is often from meeting these basic needs that the support we provide can be developed, if appropriate, into a higher-level and longer-term support.

Shekinah uses volunteers in support of staff across our various projects. In particular, our two charity shops heavily rely on the contribution of volunteers in order to remain in operation. Each project has a small number of volunteers (less than ten) at any one time, each of whom typically give a few hours per week to the project. Duties undertaken generally consist of administrative support, basic kitchen duties, shop work, cleaning, and transporting donated goods.

THE PUBLIC BENEFIT

We have considered the guidance contained in the Charity Commission's guidance on Public Benefit, including the guidance 'Public Benefit: Running a Charity (PB2)' when reviewing our aims and objectives and in planning future activities.

The services of Shekinah are open to all, irrespective of their race, age, religion, sexuality, gender, addictions, criminal record, ability or disability. Shekinah's services bring benefits to a wide section of the local community, particularly the homeless / rough sleepers, ex-offenders, the long-term unemployed, the elderly / disabled, people suffering from addictions, and those with physical or mental health issues.

This report outlines how our achievements during the year have benefited the public either directly or indirectly.

The activities of Shekinah currently take place under the auspices of various projects. At present, these consist of the following:

- A drop-in centre
- The 'Re:Solve' Training project
- Two charity shops
- The 'Growing for Life' project in Paignton
- The 'Leonard Stocks Centre' in Torquay, run in partnership with the Langley House Trust
- The employment programme and 'Re:work Socially Responsible Employment Service', run in partnership with Plymouth City Council, Torbay Council, the Re:Solve Training project, and local employers
- Endeavour House in Torquay, a Community Hub
- Shekinah Trading Limited, a social enterprise.

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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2016**

ACHIEVEMENTS AND PERFORMANCE

Our work has impacted on the circumstances of our service users in a number of ways, including: better health and nutrition, improved education, increased employment prospects, less benefits dependency, greater self-confidence and self-worth, and better access to accommodation.

Society as a whole has also benefited through a reduction in homelessness and rough sleeping in the local area, less re-offending, reduced welfare dependency, and less pressure being placed on other local services particularly with regard to healthcare.

This year has seen us further strengthen and develop both local and national partnerships. We have further developed our partnerships with Crisis, On Course South West, Hamoaze House, Langley House Trust, Harbour (drug and alcohol services) and PATH (Plymouth Access To Housing). In addition, we have further developed a strong partnership with Dorset, Devon and Cornwall Probation and have run an offender specific pilot using a co-located team based within Shekinah's training centre.

In relation to our local partnerships, we continue to work closely with Plymouth City Council and Torbay Council in all aspects of our work.

Our projects have continued to provide support services to those in need across Plymouth and Torbay during the 2015/16 year. All our services have continued to be well used. The practical outcomes produced through the services provided have been those which we set out to achieve, chiefly: better health and nutrition for our service users; less rough sleeping by helping homeless clients to access accommodation; better prospects for securing employment; fewer ex-offenders returning to crime; and an improved sense of self-worth and self-esteem. In comparison to previous years, the numbers of individuals assisted has broadly remained stable across the various services provided.

During the 2015/16 year, there were no outstanding positive or negative factors of significance which affected the achievement of our objectives.

FINANCIAL REVIEW

Financial Position

The consolidated statement of financial activities for the year shows the net movement in funds for the year was a surplus of £26,318 (2015: surplus of £214,926).

The Charity's wholly-owned trading subsidiary, Shekinah Trading Limited, carries out non-charitable trading activities for the Charity and all available profits were donated to the charity.

Risk Management

The Trustees routinely review the major risks that Shekinah faces. Management of the various risk elements includes:

- Maintenance and review of risk registers and risk mitigation options;
- Establishment and review of medium-term business plans;
- Establishment of a reserves policy;
- Establishment of annual budgets and bi-monthly review of financial performance;
- Annual review of process controls over key financial systems;
- Financial risk and regular review of the cash position.

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The principal financial risks and uncertainties identified by the trustees are as follows: over-dependence on major income sources; lack of understanding of current and impending employment law re. terms and conditions; inappropriate or loss-making non-charitable trading activities; non-compliance with donor-imposed restrictions; fraud or financial error; no cash flow or cash reserves; lack of grant funding or donations to meet key performance indicators. Identified risks are now reviewed bi-monthly by the finance subcommittee of the board.

Factors likely to affect our financial performance or position going forward are: The general economic environment; changes in government policies, particularly with regard to grant funding priorities; changes in company / charity law; and Plymouth City Council redevelopment plans.

Non-financial risks identified include death, long term illness or key personnel leaving. Succession planning is high on the agenda.

Reserves Policy

The Trustees recognise the need for unrestricted funds to meet its charitable objects both in the short term and over the longer term.

The Trustees have set a free reserve target of £250,000 in the medium term, which represents four months' run-rate of current costs. The Trustees have also stated an intent that, subject to cashflow and the availability of reserves, future 'windfall' donations (such as legacies) will be invested to form part of the reserves.

Budget for year to 31 March 2017

The Trustees have set a financial budget surplus for the charity in 2016/17 of £29,193.

PLANS FOR THE FUTURE

The charity is established to provide a broad range of services to disadvantaged people, generally in South Devon. The future direction of the charity will continue to provide such services, adapted as needed to suit the specific needs of our clients. This perspective includes the expansion in the range of services and this expansion might include new areas of self-sufficiency such as cooking, and also economic self-sufficiency through employment. The charity will also remain open to geographic expansion, although in general terms such expansion is likely to be confined to South Devon.

The charity is likely to face a requirement for relocation in the future and it is planned to take advantage of this as an opportunity for more effective integration of the various services provided. These plans are based on previous experience when geographic separation of facilities has tended to lead to isolation of individual services, thus undermining the continuous 'pathway' for clients from initial contact through to enhanced self-confidence and self-esteem, and eventual economic self-sufficiency.

In financial terms the future direction of the charity will include a reduced dependence on trust funding in all its forms. Increased charitable funding will be sought, but based on previous experience this is likely to include a greater focus on appeals throughout the year.

It is also planned to increase the funding that is 'earned' in the broadest sense. Learning from past experience will ensure that closer and more professional management will be applied to ensure a proper return on the effort required. It is also planned to increase the separation of earned income resources from the day-to-day management of the charity. In this regard we will be exploring a separate property company as a source of reliable income aimed at realising the charity's aspirations for its financial reserve levels.

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**TRUSTEES' REPORT
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Future Developments

The Charity's plans for the future include:

- Client training - we plan to build on our success by expanding our provision of courses, both internally and in partnership with other organisations in the region.
- Staff/Volunteer training - on-going training will include working with vulnerable adults, mental health, drug and alcohol awareness and safeguarding. Managers will continue to be given both formal and informal training where appropriate to ensure that all services are delivering high quality services.
- Growing For Life - the horticulture-based social enterprise will be aiming to expand its range of services, including use of the current site for external staff development and team building days.
- Leonard Stocks Centre – in partnership with Langley House Trust, we will continue to build on the high standard and range of services available. Recent developments have included extra provision for people with mental health issues and on-going work with rough sleepers in the Torbay area.
- The re-establishment of training facilities in Torbay, involving greater collaboration with both statutory and non-statutory agencies. New premises at 228 Union Street in Torbay have already been purchased (via capital grant funding from DCLG) and are currently undergoing refurbishment.
- Evidence to further develop our impact reporting and data collection to enable us to present high quality evidence based reports.
- Media/campaigning – continue to develop our reputation as the local point of contact in relation to local and regional issues affecting the clients we support.
- Drop-in centre – undertake a full service review and client consultation in relation to the future direction of the current service.
- Partnerships – continue to develop strategic partnerships with a range of relevant agencies and where appropriate explore opportunities for co-location.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Shekinah was established in 1992, and has progressively developed a range of basic services to meet the needs of socially and economically excluded people in Plymouth and Torbay.

Shekinah incorporated on 5 March 2003 as a charitable company limited by guarantee and was registered as a Charity on 8 May 2003. It is governed by Memorandum and Articles of Association, which were last amended on 1 December 2005.

The Company is limited by guarantee and has no share capital. At 31 March 2016, there were 45 members of the Company (2015: 45). In the event of the Company being wound up, the liability of each member is limited to £10.

Method of Appointment or Election of Trustees

Under the Articles of Association, the number of Trustees shall not be less than three, with all Trustees being retired and eligible for re-election every three years. Those retiring may be reappointed as Trustees. New Trustees can only be elected if they are recommended by a majority of the Trustees and notice is properly executed by a Trustee of their intention to nominate a new Trustee.

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Recruitment of trustees is generally governed by skills and knowledge 'gaps' in the Board. Where such gaps are perceived to exist, a candidate or candidates who may be suitable to fill these gaps will be identified, and informally approached to enquire whether a trusteeship of the organisation would be of interest to them. If so, the candidate will be invited to attend a Board of Trustees meeting, where their potential trusteeship will be discussed with the full Board. A formal offer to join the trustees may then be made to the candidate(s).

Policies Adopted for the Induction and Training of Trustees

In recent years the Board has grown from the original four founding Trustees, to the current total of seven. This has expanded the overall skill-set and experience available to shape and direct the charity's strategy and to support the management team, particularly in respect of commercial matters. Specific training for the newer Trustees has largely been provided by the Chairman and the Chief Executive; the previously-stated longer-term goal remains - to provide more formalised induction and training packs, thereby making the recruitment and induction of any subsequent trustees more convenient and more reliable.

Organisational Structure and Decision-Making

The affairs of Shekinah are ultimately controlled by the Board of Trustees, which delegates the day to day operation of Shekinah to the management team which is headed by the Chief Executive, Mr. John Hamblin.

With the expansion of Shekinah's services, it was decided in year 2011/12 to establish a separate Finance Sub-Committee. Membership currently consists of three Trustees plus Shekinah's CEO and the Finance Manager. This, combined with the implementation of monthly budget meetings with each manager, has ensured greater financial scrutiny and risk management for Shekinah.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Shekinah Mission (Plymouth) Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2016**

PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- So far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- The Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable group's auditors in connection with preparing their report and to establish that the charitable group's auditors are aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 10th November 2016 and signed on their behalf, by:

Mr R Morgan
Trustee

SHEKINAH MISSION (PLYMOUTH) LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SHEKINAH MISSION (PLYMOUTH)
LIMITED

We have audited the financial statements of Shekinah Mission (Plymouth) Limited for the year ended 31 March 2016 set out on pages 11 to 29. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, section 145 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditors under the Companies Act 2006 and section 151 of the Charities Act 2011 and report to you in accordance with those Acts. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the parent charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implication in our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charity's affairs as at 31 March 2016 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

**SHEKINAH MISSION (PLYMOUTH) LIMITED
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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SHEKINAH MISSION (PLYMOUTH)
LIMITED**

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' report.

Stephen Emery ACA (Senior Statutory Auditor)
For and on behalf of
Houndiscombe Consultants Limited, Statutory Auditor
6 Houndiscombe Road
Plymouth
PL4 6HH

Date:

**SHEKINAH MISSION (PLYMOUTH) LIMITED
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**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2016**

	Note	Restricted Funds 2016 £	Unrestricted Funds 2016 £	Total Funds 2016 £	Total Funds 2015 £
INCOME FROM:					
Donations and legacies	3	36,050	259,297	295,347	205,908
Charitable activities	4	613,860	120,568	734,428	957,165
Other trading activities	5	-	66,303	66,303	106,633
TOTAL INCOME		<u>649,910</u>	<u>446,168</u>	<u>1,096,078</u>	<u>1,269,706</u>
EXPENDITURE ON:					
Raising funds	6	1,590	81,113	82,703	87,616
Charitable activities	7	975,985	11,072	987,057	967,164
TOTAL EXPENDITURE		<u>977,575</u>	<u>92,185</u>	<u>1,069,760</u>	<u>1,054,780</u>
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		(327,665)	353,983	26,318	214,926
Transfer between funds	17	271,308	(271,308)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		<u>(56,357)</u>	<u>82,675</u>	<u>26,318</u>	<u>214,926</u>
RECONCILIATION OF FUNDS					
Total funds brought forward	17	788,966	32,630	821,596	606,670
TOTAL FUNDS CARRIED FORWARD	17	<u>732,609</u>	<u>115,305</u>	<u>847,914</u>	<u>821,596</u>

All the above activities are derived from continuing activities.

All gains and losses recognised in the year are included above.

The notes on pages 15 to 29 form part of these financial statements

SHEKINAH MISSION (PLYMOUTH) LIMITED
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REGISTERED NUMBER: 04687832

CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2016

	Note	£	2016	£	2015	£
FIXED ASSETS						
Tangible assets	11		851,932		831,161	
CURRENT ASSETS						
Debtors	13	65,938		104,576		
Cash at bank and in hand		42,349		15,742		
		<u>108,287</u>		<u>120,318</u>		
CREDITORS: amounts falling due within one year	14		<u>(112,305)</u>		<u>(129,883)</u>	
NET CURRENT LIABILITIES			<u>(4,018)</u>		<u>(9,565)</u>	
NET ASSETS			<u>847,914</u>		<u>821,596</u>	
THE FUNDS OF THE CHARITY						
Restricted income funds	17		732,609		788,966	
Unrestricted income funds	17		<u>115,305</u>		<u>32,630</u>	
			<u>847,914</u>		<u>821,596</u>	

The trustees have prepared group financial statements in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved by the Trustees on and signed on their behalf, by:

Mr R Morgan

The notes on pages 15 to 29 form part of these financial statements.

SHEKINAH MISSION (PLYMOUTH) LIMITED
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CHARITY BALANCE SHEET
AS AT 31 MARCH 2016

			2016		2015
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	11		851,355		830,074
Investments	12		<u>2</u>		<u>2</u>
			<u>851,357</u>		<u>830,076</u>
CURRENT ASSETS					
Debtors falling due within one year	13	65,938		98,881	
Cash at bank and in hand		<u>38,334</u>		<u>10,674</u>	
		104,272		109,555	
CREDITORS: amounts falling due within one year	14	<u>(116,882)</u>		<u>(127,202)</u>	
NET CURRENT LIABILITIES			<u>(12,610)</u>		<u>(17,647)</u>
NET ASSETS			<u>838,747</u>		<u>812,429</u>
THE FUNDS OF THE CHARITY					
Restricted income funds			732,609		788,966
Unrestricted income funds			<u>106,138</u>		<u>23,463</u>
			<u>838,747</u>		<u>812,429</u>

The trustees have prepared group financial statements in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved by the Trustees on and signed on their behalf, by

Mr R Morgan

The notes on pages 15 to 29 form part of these financial statements.

SHEKINAH MISSION (PLYMOUTH) LIMITED
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STATEMENT OF CASHFLOW AND CONSOLIDATED STATEMENT OF CASHFLOW
AS AT 31 MARCH 2016

	Note	Group 2016 £	Group 2015 £	Charity 2016 £	Charity 2015 £
Cash used in operating activities	22	<u>97,326</u>	<u>109,181</u>	<u>98,379</u>	<u>111,854</u>
Cash flows from investing activities					
Purchase of tangible fixed assets		(70,719)	(224,860)	(70,719)	(227,046)
Cash received on the sale of fixed assets		-	2,454	-	2,454
Cash provided by (used in) investing activities		<u>(70,719)</u>	<u>(222,406)</u>	<u>(70,719)</u>	<u>(224,592)</u>
Increase (decrease) in cash and cash equivalents in the year		26,607	(113,225)	27,660	(112,738)
Cash and cash equivalents at the beginning of the year		15,742	128,967	10,674	123,412
Total cash and cash equivalents at the end of the year		<u>42,349</u>	<u>15,742</u>	<u>38,334</u>	<u>10,674</u>

The notes on pages 15 to 29 form part of these financial statements.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016**

1. ACCOUNTING POLICIES

1.1 Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Shekinah Mission (Plymouth) Limited meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Reconciliation with previously Generally Accepted Accounting Practice

In preparing the accounts, the Trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 the restatement of comparative items was required.

No material items were identified during this review and therefore the comparative items have not been restated.

Preparation of the accounts on a going concern basis

The financial statements report a cash inflow for the charity of £27,660 for the year and £26,607 on a group basis. The Trustees are of the view that this is satisfactory and is in line with expectations. Free reserves have increased from £32,630 to £115,305 during the year and the charity continues to work towards its free reserves policy of £250,000. Therefore, the Trustees believe there are no material uncertainties about the charity's ability to continue for the foreseeable future.

Basis of consolidation

The financial statements consolidate the results of the charity and its wholly owned subsidiary Shekinah Trading Limited on a line by line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006

1.2 Company status

The company, which was incorporated in the United Kingdom, is a company limited by guarantee and has no share capital. At 31 March 2016, there were 45 members of the Company (2015: 45). In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

1.3 Fund accounting

Unrestricted funds are general funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors and have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out below and movements are summarised in note 17.

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Capital Items – Funding received for specific capital assets, which is charged with the depreciation of the assets so funded.

Day Centre – Multiple funding streams given or granted to deliver services from the Plymouth drop in centre such as information, advice and guidance, food and medical assistance.

Leonard Stocks Centre – Langley House Trust funding to provide 24-hour accommodation-based support for homeless people.

Training and Employability Programme – Multiple funding streams to deliver to vulnerable young people and adults a range of accredited vocational and pre-employment training and to provide links with potential employers.

Growing For Life – Multiple funding streams to provide social reintegration and an opportunity for vulnerable adults to realise their potential and raise personal aspirations through meaningful activities, learning and team work.

Endeavour House – A capital grant received to run a community hub in Torbay.

The Big Lottery – A grant received to reach communities in the Torbay area.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

For pledges, entitlement is the earlier of the pledge being probable and measurable or the pledge being received.

Donated goods, facilities and services are recognised as income when the charity has control over them, any conditions associated with the donated item have been met, and the receipt of economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), the general volunteer time is not recognised please refer to the Trustees' annual report for more information about their contribution.

On receipt, donated goods, facilities and services are recognised on the basis of the value of the gift to the charity. This is the amount the charity would have been willing to pay to obtain the goods, services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

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1.5 Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of the costs of commercial trading including the charity shops, and the subsidiary company costs. These include the associated support costs.
- Expenditure on charitable activities comprise of all the direct costs and support associated with the provision of the services undertaken to further the purposes of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.6 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and governance costs which supports the charity's activities. These costs have been disclosed separately in note 8 to the financial statements and have been allocated between cost of raising funds and expenditure on charitable activities on the statement of financial activities.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Land and buildings	-	2% straight line
Plant and machinery	-	10-20% straight line
Motor vehicles	-	25% straight line
Fixtures and fittings	-	15-25% straight line
Computer equipment	-	25% straight line

1.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Operating leases

Rentals under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

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**NOTES TO THE FINANCIAL STATEMENTS
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1.11 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.13 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.14 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.15 Pensions

The charity offers a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year. The contributions made for the accounting period was £4,323 (2015: Nil).

1.16 Value Added Tax

As the group is VAT registered with partially exempt supplies for VAT purposes, unrecoverable VAT has been included within the expenditure of Shekinah Mission, which contains all the exempt supplies.

1.17 Transition to FRS102

The opening fund balances at the date of transition were not required to be restated for the transition to FRS102. The transition date was 1 April 2014.

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2. FINANCIAL PERFORMANCE OF THE CHARITY

The consolidated statement of financial activities includes the results of the charity's wholly owned subsidiary which provides labour only services to the building trade.

The summary financial performance of the charity alone is:

	2016	2015
	£	£
Income	1,080,180	1,136,514
Expenditure	<u>(1,053,862)</u>	<u>(987,745)</u>
Net income	26,318	148,769
Total funds brought forward	812,429	663,660
Total funds carried forward	<u>838,747</u>	<u>812,429</u>
Represented by:		
Restricted funds	725,458	788,966
Unrestricted funds	113,289	23,463
	<u>838,747</u>	<u>812,429</u>

3. INCOME FROM DONATIONS AND LEGACIES

	2016	2015
	£	£
Donations	276,780	201,552
Legacies	18,567	4,356
	<u>295,347</u>	<u>205,908</u>

The income from donations and legacies was £295,347 (2015: £205,908) of which £259,297 was unrestricted (2015: £155,361) and £36,050 was restricted (2015: £50,547).

4. INCOME FROM CHARITABLE ACTIVITIES

	2016	2015
	£	£
Income generated by Drop in Centre	21,300	24,924
Income generated by Leonard Stocks Centre	259,208	348,038
Income generated by Training & employability	267,501	275,482
Income generated by Growing for life	81,135	33,273
Income generated by Endeavour House	69,165	204,160
Income generated by other activities	36,119	71,288
	<u>734,428</u>	<u>957,165</u>

The income from charitable activities was £734,428 (2015: £957,165) of which £120,568 was unrestricted (2015: £79,042) and £613,860 was restricted (2015: £878,123).

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FOR THE YEAR ENDED 31 MARCH 2016**

5. INCOMING EARNED FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds 2016 £	Unrestricted Funds 2015 £
Income from Charity shops	48,852	39,110
Income from Trading subsidiary	17,451	67,523
	66,303	106,633

The wholly owned subsidiary Shekinah Trading Limited is incorporated in the United Kingdom (company number 04880413) and pays all of its profits to the charity under the gift aid scheme. The company receives income from the supply of Labour only services to the building trade.

A summary of its trading results is shown below:

	2016 £	2015 £
Turnover	17,451	67,523
Cost of sales and administration costs	(17,451)	(67,035)
Operating profit	-	488
Exceptional income	-	65,669
Amount gift aided to the charity	-	-
	-	66,157

The assets and liabilities of the subsidiary were:

	2016 £	2015 £
Fixed assets	578	1,087
Current assets	10,271	11,960
Current liabilities	(1,680)	(3,878)
Total net assets	9,169	9,169
Aggregate share capital and reserves	9,169	9,169

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6. ANALYSIS OF EXPENDITURE ON RAISING FUNDS

	2016	2015
	£	£
Advertising & PR	15,578	1,871
Trading subsidiary	15,898	51,774
Charity shops	51,227	33,971
	82,703	87,616
Shop expenses can be summarised as follows:		
Materials purchased	-	391
Bags, hangers, labels, branding	98	117
Staff wages & salaries	25,012	17,865
Staff welfare	20	-
Rent	9,441	6,466
Property rates & council tax	1,750	277
Electricity	907	1,078
Printing, postage & stationery	41	2
Subscriptions	211	-
Telephone	541	263
Insurance	360	-
Repairs & renewals	892	867
Cleaning & refuse disposal	467	137
Sundry expenses	192	221
Irrecoverable VAT	352	-
Governance costs (note 8)	928	-
Support costs (note 8)	10,015	6,287
	51,227	33,971

The expenditure on raising funds was £82,703 (2015: £87,616) of which £81,113 was unrestricted (2015: £87,616) and £1,590 was restricted (2015: £Nil).

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7. ANALYSIS OF EXPENDITURE ON DIRECT CHARITABLE ACTIVITIES

	Drop in Centre	Leonard Stock Centre	Training & Employability	Growing for Life	Endeavour House	Total
	£	£	£	£	£	£
Food & materials	2,079	-	62	820	-	2,961
Staff wages & salaries	87,079	255,410	192,950	52,661	57,909	646,009
Staff welfare	127	69	1,040	440	65	1,741
Agency wages	-	-	6,221	-	-	6,221
Rent and rates	4,364	-	29,625	1,527	860	36,376
Light and heat	5,008	-	2,319	892	2,060	10,279
Motor expenses	-	-	2,967	100	-	3,067
Travel & subsistence	1,622	3,307	3,516	891	1,076	10,412
Print, post & stationery	383	53	2,282	59	41	2,818
Subscriptions	263	-	-	-	-	263
Telephone	-	784	2,485	688	1,112	5,069
Insurance	3,906	629	1,155	359	2,155	8,204
Hire equipment	1,013	-	2,025	112	-	3,150
Repairs & renewals	1,656	121	1,229	93	893	3,992
Cleaning & refuse disposal	2,888	159	3,491	718	859	8,115
Sundry expenses	(15)	33	-	-	-	18
Depreciation	10,776	115	1,155	6,182	8,404	26,632
Loss on disposal	14,517	-	-	-	-	14,517
Client's materials and other costs	382	2,416	25,004	2,607	500	30,909
Irrecoverable VAT	1,067	162	4,793	414	487	6,923
Donated goods	26,867	220	1,690	-	-	28,777
Governance costs (note 8)	2,120	3,406	3,672	886	988	11,072
Support costs (note 8)	22,886	36,773	39,638	9,569	10,666	119,532
	<u>188,988</u>	<u>303,657</u>	<u>327,319</u>	<u>79,018</u>	<u>88,075</u>	<u>987,057</u>

The expenditure on direct charitable activities was £987,057 (2015: £967,164) of which £11,072 was unrestricted (2015: £54,826) and £975,985 was restricted (2015: £912,338).

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8. ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

The charity initially identifies the cost of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned on the time spent on each of the key charitable activities undertaken in the year.

	General Support	Governance	Total
	£	£	£
Staff wages & salaries	89,229	5,732	94,961
Staff welfare	58	-	58
Travel & subsistence	873	-	873
Print, post & stationery	2,104	-	2,104
Subscriptions	358	-	358
Telephone	3,048	-	3,048
Legal fees	2,582	-	2,582
Professional fees	5,150	-	5,150
Audit & accountancy	-	6,050	6,050
Hire of equipment	3,777	-	3,777
Insurance	2,524	-	2,524
Repairs & renewals	5,703	-	5,703
Cleaning & refuse disposal	104	-	104
Bank charges	2,409	-	2,409
Bank interest	-	22	22
Sundry expenses	90	196	286
Non-recoverable VAT	3,249	-	3,249
Loss on disposal of leasehold	4,839	-	4,839
Depreciation	3,450	-	3,450
	<u>129,547</u>	<u>12,000</u>	<u>141,547</u>

9. NET INCOME/EXPENDITURE

This is stated after charging:

	2016	2015
	£	£
Depreciation of tangible fixed assets:		
- Owned by the charitable group	30,591	28,130
Loss/(Profit) on disposal of fixed assets	19,356	(753)
Auditors' remuneration (group) - audit	4,750	4,345
- other	1,300	2,765
Pension costs	<u>4,323</u>	<u>-</u>

During the year, no Trustees received any remuneration or incurred expenses (2015: £Nil). During the year, one Trustee was provided with a mobile phone; a contribution of £180 (2015: £180) was received from the trustee towards this cost. It is not possible to quantify the actual cost to the charity, as the phone is supplied as part of a multi user contract.

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10. STAFF COSTS

Staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	729,264	788,178
Social security costs	52,249	55,275
Other pension costs	4,323	-
	<u>785,836</u>	<u>843,453</u>

The total employee benefits of the key management personnel of the charity and group was £156,158 (2015: £157,009).

The average monthly number of employees during the year was as follows:

	2016	2015
	No.	No.
Management and administration of the charity	7	8
Charitable activities	42	53
Subsidiary company	1	4
	<u>50</u>	<u>65</u>

No employee received remuneration amounting to more than £60,000 in either year.

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11. TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Leasehold Land and Buildings £	Plant and Machinery £	Motor Vehicles £	Total £
GROUP COST					
At 1 April 2015	212,873	744,975	94,552	1,370	1,053,770
Additions	27,730	-	42,989	-	70,719
Disposals	-	(24,501)	(20,827)	-	(45,328)
Transfers	720,474	(720,474)	-	-	-
At 31 March 2016	<u>961,077</u>	<u>-</u>	<u>116,714</u>	<u>1,370</u>	<u>1,079,161</u>
DEPRECIATION					
At 1 April 2015	2,662	147,895	71,881	171	222,609
Charge for the year	4,315	14,900	11,034	343	30,592
On disposals	-	(5,145)	(20,827)	-	(25,972)
Transfers	157,650	(157,650)	-	-	-
At 31 March 2016	<u>164,627</u>	<u>-</u>	<u>62,088</u>	<u>514</u>	<u>227,229</u>
NET BOOK VALUE					
At 31 March 2016	<u>796,450</u>	<u>-</u>	<u>54,626</u>	<u>856</u>	<u>851,932</u>
At 31 March 2015	<u>210,211</u>	<u>597,080</u>	<u>22,671</u>	<u>1,199</u>	<u>831,161</u>
	Freehold Land and Buildings £	Leasehold Land and Buildings £	Plant and Machinery £	Motor Vehicles £	Total £
CHARITY COST					
At 1 April 2015	212,873	744,975	49,923	1,370	1,009,141
Additions	27,730	-	42,989	-	70,719
Disposals	-	(24,501)	(20,827)	-	(45,328)
Transfers	720,474	(720,474)	-	-	-
At 31 March 2016	<u>961,077</u>	<u>-</u>	<u>72,085</u>	<u>1,370</u>	<u>1,034,532</u>
DEPRECIATION					
At 1 April 2015	2,662	147,895	28,339	171	179,067
Charge for the year	4,315	14,900	10,524	343	30,082
On disposals	-	(5,145)	(20,827)	-	(25,972)
Transfers	157,650	(157,650)	-	-	-
At 31 March 2016	<u>164,627</u>	<u>-</u>	<u>18,036</u>	<u>514</u>	<u>183,177</u>
NET BOOK VALUE					
At 31 March 2016	<u>796,450</u>	<u>-</u>	<u>54,049</u>	<u>856</u>	<u>851,355</u>
At 31 March 2015	<u>210,211</u>	<u>597,080</u>	<u>21,584</u>	<u>1,199</u>	<u>830,074</u>

Included within the Freehold Land and buildings net book value is £593,958 for the charity's Head Office. This property was formally valued in April 2014. The market value was considered to be £175,000. Given the present uncertainty surrounding redevelopment plans for the local area this would substantially positively impact any valuation and therefore the Trustees feel the basis cost minus depreciation is justified.

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12. INVESTMENTS

The charity holds 2 shares of £1 each in its wholly owned trading subsidiary company Shekinah Trading Limited which is incorporated in the United Kingdom. These are the only shares allotted, called up and fully paid. The activities and results of this company are summarised in note 5.

13. DEBTORS

	GROUP		CHARITY	
	2016	2015	2016	2015
	£	£	£	£
Trade debtors	41,689	53,448	41,689	46,556
Amounts due from group undertaking	-	-	-	1,197
Other debtors	3,989	2,385	3,989	2,385
Prepayments and accrued income	20,260	48,743	20,260	48,743
	<u>65,938</u>	<u>104,576</u>	<u>65,938</u>	<u>98,881</u>

14. CREDITORS:

Amounts falling due within one year

	GROUP		CHARITY	
	2016	2015	2016	2015
	£	£	£	£
Trade creditors	18,651	9,152	18,651	9,148
Amounts owed to group undertaking	-	-	6,257	-
Social security and other taxes	17,885	18,603	17,885	18,371
Other creditors	4,787	3,353	4,787	3,353
Accruals and deferred income	70,982	98,775	69,302	96,330
	<u>112,305</u>	<u>129,883</u>	<u>116,882</u>	<u>127,202</u>

15. CONTINGENT ASSETS – LEGACY INCOME

As at 31 March 2016, the charity had been notified of two residuary legacies the value of which is uncertain as the executors are awaiting confirmation of other claims on the estates; but they are unlikely to exceed £85,000. As at 31 October 2016, no further information had been received, therefore these legacies have not been accrued.

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16. DEFERRED INCOME

Deferred income comprises amounts received for performance related charitable activities that had not been fulfilled at the year end.

	GROUP £	CHARITY £
Balance as at 1 April 2015	81,351	81,351
Amount released to income earned from charitable activities	(154,441)	(154,441)
Amount deferred in the year	128,955	128,955
Balance at 31 March 2016	<u>55,865</u>	<u>55,865</u>

17. CONSOLIDATED STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers in/(out) £	Carried Forward £
UNRESTRICTED FUNDS					
Unrestricted funds	25,652	428,717	(76,287)	(271,308)	106,774
Trading capital funds	6,978	17,451	(15,898)	-	8,531
	<u>32,630</u>	<u>446,168</u>	<u>(92,185)</u>	<u>(271,308)</u>	<u>115,305</u>
RESTRICTED FUNDS					
Capital items	577,438	-	(33,694)		543,744
Day Centre	-	39,513	(157,965)	118,452	-
Growing for life	-	51,209	(51,375)	166	-
Training & employability programme	-	199,761	(317,355)	117,594	-
Leonard Stocks Centre	-	259,036	(294,413)	35,377	-
The Big Lottery	-	70,538	(64,534)		6,004
Endeavour House	211,528	12,950	(58,239)	-	166,239
Other restricted funds	-	16,903	-	(281)	16,622
	<u>788,966</u>	<u>649,910</u>	<u>(977,575)</u>	<u>271,308</u>	<u>732,609</u>
Total of funds	<u>821,596</u>	<u>1,096,078</u>	<u>(1,069,760)</u>	<u>-</u>	<u>847,914</u>

Transfers from restricted funds to unrestricted funds occur once a contract has been completed and overheads awarded on such contracts can be utilised with no restrictions by the charity.

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18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds 2016 £	Unrestricted Funds 2016 £	Total Funds 2016 £	Total Funds 2015 £
Tangible fixed assets	773,401	78,531	851,932	831,161
Current assets	17,512	90,775	108,287	120,318
Creditors due within one year	<u>(58,304)</u>	<u>(54,001)</u>	<u>(112,305)</u>	<u>(129,883)</u>
	<u>732,609</u>	<u>115,305</u>	<u>847,914</u>	<u>821,596</u>

19. OPERATING LEASE COMMITMENTS

At 31 March 2016 the Group had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2016	2015	2016	2015
GROUP				
EXPIRY DATE:				
Within 1 year	1,700	9,440	-	-
Between 2 and 5 years	103,500	120,000	21,120	13,213
After more than 5 years	<u>-</u>	<u>-</u>	<u>-</u>	<u>9,401</u>

At 31 March 2016 the Charity had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2016	2015	2016	2015
CHARITY				
EXPIRY DATE:				
Within 1 year	1,700	9,440	-	-
Between 2 and 5 years	103,500	120,000	21,120	13,213
After more than 5 years	<u>-</u>	<u>-</u>	<u>-</u>	<u>9,401</u>

20. RELATED PARTY TRANSACTIONS

Shekinah Mission (Plymouth) Limited is the parent company of Shekinah Trading Limited.

At the year end the charity owed the subsidiary company £6,257 (2015: £1,197 owed from). This amount is repayable on demand and no interest is charged on the outstanding balance.

During the year the charity made sales of £10,477 to On Course South West CIC, a company in which Mr J Hamblin and Mr S Withers (key management personnel of Shekinah Mission (Plymouth) Limited) are directors. In addition the company made purchases of £308 from On Course South West CIC. At the year end the Shekinah Mission (Plymouth) Limited owed £115 to On Course South West CIC.

During the year £3,805 was donated to the charity by its trustees and senior management team.

**SHEKINAH MISSION (PLYMOUTH) LIMITED
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016**

21. CONTROL

The charitable company is controlled by the Board of Trustees and Directors.

22. RECONCILIATION OF NET MOVEMENTS IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2016 £	Group 2015 £	Charity 2016 £	Charity 2015 £
Net movement in funds	26,318	214,926	26,318	148,769
Add back depreciation charge	30,592	28,130	30,082	27,525
Add loss (Profit) on sale of fixed assets	19,356	(753)	19,356	(753)
Less fixed assets donated to charity	-	-	-	-
Decrease (increase) in stock	-	-	-	-
Decrease (increase) in debtors	38,638	(48,676)	32,943	(53,714)
Increase (decrease) in creditors	(17,578)	(84,446)	(10,320)	(9,973)
Net cash used in operating activities	<u>97,326</u>	<u>109,181</u>	<u>98,379</u>	<u>111,854</u>